GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Compassionate Appointment – Ex-gratia in lieu of compassionate appointments to the dependents of deceased Govt. employees – Enhancement of existing ex-gratia – Orders – Issued.

GENERAL ADMINISTRATION (Services-A) DEPARTMENT

G.O.MS.No. 114 **Dated: 21-08-2017**

Read the following:-

1. G.O.Ms.No.59, G.A(Ser.A) Dept., dt: 05.02.1993.
2. G.O.Ms.No.166, G.A(Ser.G) Dept., dt: 31.03.2005.
3. From A.P. Revenue Services Association Representation, Dt:24.12.2014.
4. From the A.P. Secretariat Association representation, Dated 17.03.2015.
5. From the JAC of Employees, Teachers, Workers and Pensioners, Andhra Pradesh representation dt 21.09.2016

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ORDER:-

In the G.O. first read above, orders were issued for payment of ex-gratia amount, only in cases of death in harness and where the family has no other earning member in the family and no suitable person for appointment under the scheme of Compassionate Appointment is available. The children should be minors and the spouse or any other dependent does not avail Compassionate Appointment.

2. In the G.O. 2nd read above, orders were issued enhancing the Ex-gratia amount to the distressed family of a deceased employee as indicated below:

1. Class IV employee	-	Rs.40,000/-
2. NGOs	-	Rs.60,000/-
3. Gazetted Officers	-	Rs.80,000/-

3. In the reference 3rd read above, the A.P. Revenue Service Association have represented that the quantum of Ex-gratia sanctioned in the reference 2nd read above are very meager amount at present rates and it is not sufficient to run the family with minor children or to repay the loans/debts etc., due to their family and also not sufficient even to repay the hospital charges if the deceased died while taking treatment in the hospital and requested to enhance the ex-gratia in lieu of compassionate appointment to the dependent of deceased Government employees as the existing amount are very meager.

4. In the references 4th to 5th read above, the A.P. Secretariat Association and JAC of Employees, Teachers, Workers and Pensioners, Andhra Pradesh have also represented that in view of abnormal increase in cost of living the existing ex-gratia is not sufficient and requested to enhance the Ex-gratia.

5. Government, after careful consideration decided to enhance the Ex-gratia to the distressed family of a deceased employee as indicated below:

1. Class IV employee	- Rs.5,00,000/-
2. NGOs	- Rs.8,00,000/-
3. Gazetted Officers	- Rs.10,00,000/-

P.T.O.

6. This order issues with the concurrence of Finance (HR.V) Department vide their U.O. Note No.34021/114/2016, dt: 20.04.2017.

(BY ORDER AND IN THE NAME OF THE GOVERNOE OF ANDHRA PRADESH)

LINGARAJ PANIGRAHI
SPL. CHIEF SECRETARY TO GOVT., (GPM & AR & COOR.) &
SECRETARY TO GOVERNMENT (SER. & HRM) (FAC)

To
All Departments of Secretariat.
All Heads of Departments.
All District Collectors in the State.
All District Judges in the State.
All Chief Executive Officers, Zilla Parishads in the State.
The Finance (HR) Department.
All Services Associations in A.P.
Copy to:-
The Accountant General, A.P. Hyderabad.
The Secretary, APPSC, Hyderabad.
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER